

**AMENDMENT NO. 1**

**MEMORANDUM OF UNDERSTANDING  
RECREATION ASSISTANT UNIT (MOU 7)**

**AMENDMENT NO. 1 to Memorandum of Understanding No. 7  
made and entered into this 7th day of August, 2023.**

**BY AND BETWEEN**

**THE CITY OF LOS ANGELES**

**AND**

**THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL  
EMPLOYEES, COUNCIL 36, LOCAL 741, AFL-CIO**

**JANUARY 1, 2023 – DECEMBER 30, 2023**

**MOU AMENDMENT NO. 1  
RECREATION ASSISTANT UNIT (MOU 7)**

The American Federation of State, County and Municipal Employees, District Council 36, Local 741 and the City of Los Angeles have reached agreement on the following MOU amendments.

The following subsection of Article 2.8 – Payroll Deductions and Dues is **amended** as follows:

**ARTICLE 2.8            PAYROLL DEDUCTIONS AND DUES**

A.     **DUES**

1.     Payroll deductions as may be properly requested and lawfully permitted will be deducted from each employee's pay check by the Controller biweekly, in twenty-four (24) increments annually from the salary of each employee in the unit where the Union has provided in writing to the Controller a list or individual notice of those individuals from whom union-related deduction(s) should be lawfully taken. This list of notice shall constitute Union certification that the Union has and will maintain an authorization signed by the individual employee or employees from whose salary or wages the deductions are to be taken. Any amendment may be made by the Union in a complete list or individually.

Said payroll deductions shall not be assessed in any biweekly pay period in which the affected employee is not compensated for a minimum of twenty (20) hours.

**Effective July 2, 2023, if a Unit member elects to become a member of the Union, said payroll deductions shall be assessed regardless of the number of compensated hours in any biweekly pay period.**

Such amounts shall be determined by the Union and implemented by Management in the first payroll period which starts thirty (30) calendar days after written notice of the new amount from the Union is received by the Controller.

Employees who are members of the Union who previously elected to make union membership deductions prior to (1) starting an unpaid leave of absence, or (2) otherwise going on inactive status due to lack of scheduled hours, shall be reinstated as Union members with the automatic voluntary dues deduction immediately upon their return to work.

All other provisions of Article 2.8 remain unchanged.

The following Article 5.10 – Recruitment/Retention Pay is **amended** as follows:

**ARTICLE 5.10 RECRUITMENT/RETENTION PAY**

Any employee in the class of Recreation Assistant, Class Code 2498, or Recreation Instructor, Class Code 2499, who is assigned to work at one of the recreation facilities designated as part of the Gang Reduction and Youth Development (GRYD) program (or a related successor program), shall receive additional compensation at a rate of \$0.50 per hour for each hour compensated. When assigned on a regular basis, this compensation is pensionable. When assigned on a daily basis, this compensation is non-pensionable.

**Effective July 2, 2023, the additional compensation shall increase from \$0.50 to \$1.00 per hour for each hour compensated. When assigned on a regular basis, this compensation is pensionable. When assigned on a daily basis, this compensation is non-pensionable.**

**MOU AMENDMENT NO. 1  
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Except for the amendments specified herein, all other Articles and/or provisions of the 2023, MOU No. 7 shall remain in full force and effect during the term of the January 1, 2023 – December 30, 2023, MOU.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representatives to execute this Amendment No. 1 to the 2023 Memorandum of Understanding No. 7, the day, month, and year first written above.

**FOR THE UNION:**



\_\_\_\_\_  
Luciana Giorgi, Business Representative  
AFSCME District Council 36

6.30.23  
Date

**FOR THE CITY:**



\_\_\_\_\_  
Matthew W. Szabo  
City Administrative Officer

August 7, 2023  
Date

**Approved as to Form and Legality:**



\_\_\_\_\_  
Office of the City Attorney

06/30/23  
Date